

CADETSHIP PROGRAM 2025

Community Housing Industry Association NSW

Earn and Learn with a Cadetship

Together with the NSW Government, the Community Housing Industry Association (CHIA) NSW is providing new training opportunities connected to jobs in the Community Housing Industry through a Cadetship Program.

This exciting program provides an opportunity for cadets to undertake paid employment and training across the areas of application/allocation, tenancy management and property management.

With 25 cadetships offered each year from 2025 until 2029, all participants who successfully obtain a place will enter a 12-month paid employment contract with a Community Housing Provider **and** enrol to study the [CHC42221 Certificate IV in Housing](#).

This nationally accredited qualification will provide foundation skills and knowledge in:

- understanding the community housing workplace,
- working with tenants and applicants to understand their needs, and
- assessing and overseeing property management.

Employment and training are for 12 months and will begin in February 2025. This is a full-time employment. Training and support are provided during scheduled work hours.

Both paid employment and training are for a 12-month period, with support provided in the workplace and throughout the course by dedicated Mentors, Trainers and Workplace Coordinators. Workplace Coordinators will also work one-on-one with participants who require extra assistance to ensure the concepts and knowledge required are understood.

CADETSHIP OVERVIEW



Develop frontline skills in application, allocation, tenancy and property management within the workplace and through formal training for 12 months



Learn about the community housing sector and organisations that help people find a home and stable housing.



Obtain a qualification by undertaking training in the CHC42221 Certificate IV in Housing.



Earn an income as you go.

“The cadetship has been amazing. I am so grateful for being given the opportunity to be involved.”
2021 Cadet



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How to Apply

Determine Your Eligibility

The aim of the Cadetship Program is to provide pathways into employment and training to people who are likely to be unemployed and/or experiencing barriers to stable and ongoing employment.

Priority is given to applicants who are:

- unemployed young people aged 18-24 years (whether connected to social housing or not); or
- adults (25+) who are social housing clients (tenants, waitlist, those receiving private rental assistance and those living in crisis/supported accommodation);
- people who are Aboriginal and/or Torres Strait Islander;
- people living with disability (those who have one or more physical, mental, intellectual, neurological or sensory impairments or conditions); and
- refugees and migrants (those that may face barriers to employment due to English being a second language, cultural differences, prejudice).

CHIA NSW will prioritise people who are able to undertake both fulltime study and employment, able to study at the Certificate IV level and are looking to re-enter or gain secure ongoing employment in community housing.



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The Application Process

The Cadetship Program provides 25 places people each year for four years to 2029 (100 in total). To submit your application, please follow the steps below. If you do not have access to a computer, head to your local library to use their resources.

- 1 Complete an Online Application Form**

Read the information on our website communityhousing.org.au/cadetship and complete the online application form via the link in the information booklet. Be sure to include a brief statement outlining why you would like to be part of the cadetship
- 2 Complete the Online Reading & Numeracy Assessment**

After submitting your application, it will be reviewed. If you are successful in progressing to the next step, you will receive a link to complete an online Reading & Numeracy Indicator Assessment. This will consider your ability and skills for undertaking study, community participation and workplace employment requirements.
- 3 Eligibility Check via Phone**

We will call you to discuss your application and tell you more about the cadetship. If you are eligible, your application will be given to the participating Community Housing Providers.
- 4 Attend an Interview**

If successful, you will be invited to attend an interview with a Community Housing Provider to discuss the cadetship and your suitability.
- 5 Cadetship Offer**

If successful, you will receive an offer of 12 months employment as a Cadet. Employment will begin on 24 February 2025.
- 6 Attend Induction**

Your training program with CHIA NSW will commence with a 5-day induction from 3 March 2025.



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